Effect of Implementation of Problem Solving Methods Practical Result based on 6sigma Approach on Wastage Reduction

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Abstract

Our environmental development in various aspects of life such as political, social, technological and cultural stemmed from widening of complexity, difficulty and lack of assurance in our society. Since revolution is the main factor in developing new opportunities as well as new challenges in modern world, so it has been seen that companies and firms need to modern methods, solutions and insight to meet these risks properly; hence they would be able to take their times in order to wipe out the possible threats posed to their organizational framework. The way companies choose to meet these challenges is creative problem solving and renovation as well as appropriate organizational context to able them to turn the creativity into renovation. Problem solving is the most complex part in every decision-making procedure, and it has been defined as an important cognitive trend which needs to combination of some fundamental and typical skills. In cases a creature or an artificial intelligence does not recognize the road from one situation to the best one will pose the question under study. Companies are born in the form of a creature; they grow and behave in various ways. In this case MAPNA Group also needs to utilize problem-solving insight. On the view of necessity, problem-solving project has been set up in the company and it has been tried in this paper to expound the execution procedures aiming achievements in improved methods for doing jobs and to lay the foundation in order to effective performance of strategically management(scheduling). It has been accompanied with insight improvement and drawing attention of manager's support, teaching the way to recognize and define problems truly, performing statistical strategies of problem solving with the aim of reducing wastage based on 6-sigma concept and paving the way to perform solutions effectively. Therefore the findings are propagation of teamwork culture and promotion of productivity, presenting a theory to solve general, complex and private problems in the form of compiling Problem Solving Gardens and compiling in-home auditing method of problem solving in this organization and changing organizational pattern from functional approach into the process approach. Also Wastage reduction in delayed times and raw materials consumed in production and also cutting the number of nonconforming product and the time dedicated to solving a problem. Basic instructions for the preparation of a paper for the PSST Conference are presented. This document is itself an example of the desired layout and can be used as a template. The document contains information for all formats, type sizes, and typefaces in required styles, without need to define any. Style rules are provided to explain how to handle equations, units, figures, tables, abbreviations, and acronyms. Sections are also devoted to the preparation of acknowledgments, references, and authors' biographies. The English abstract is limited to 180 words in one or two paragraphs, and cannot contain equations, figures, tables, or references. It should concisely state what was done, how it was done, principal results, and their significance.

Keyword: Problem solving, 6-sigma, Statistical strategies, wastage reduction, performing method of problem solving in STS.co, problem-solving auditing, renovation

1-Introduction

Changes and transformations in the modern world cause to emerge extensive opportunities and threats, so organizations and enterprises need new methods, solutions and attitude to deal with these opportunities and threats correctly to use opportunities and to deal with threats. Organizations are seeking and implementing methods to solve problems and need goals. Given Peter Drucker opinion, the correct answer to the wrong question will not be useful if not dangerous. Therefore, selected appropriate methods should be considered in problem solving in the organization. When an organization believes to develop and implement a strategic plan, an improvement is needed in each strategic basic which is predictable.

As result, quality, quantity, and speed of organizational functions should be improved. In making Sepahan equipment during strategic program development and after collecting issues from different department concluded current processes of organization don't meet strategic purposes, so business process and procedure should be improved as an effective tool to increase efficiency and obtain strategic purposes, then discovering and solving available problems in processes which have been understood by managers and experts is initial step to solve main problem of process improvement. As result, organization have established a technique namely Problem Solving Gardens (PGS) to improve work procedures in the departments using promoting personnel ability to identify and solve work and expertize problems as well as implementing effective strategic management in the organization by involving experts in process issue and freeing up more time for managers to solve main strategic problem. Applied methodology in this study is a process to identify and solve organizational problems which is derived from six sigma thinking. The organization can improve processes, realize strategic purposes and finally identify and remove waste resources using this method and problem solving. Solving some problems cause to create organizational wasting can increase productivity and profitability using this method. When this technique is used as tool and a culture, using excellence discussion and resource and credits could realize excellence purposed of the organization.

2- Six Sigma Approach

According to the results of Pennsylvania University, Six Sigma is defined as effective implement and focusing on qualitative techniques and principles aims having appropriate and without error of performance in the business. Six-sigma is a statistical approach to solve problems, change management culture, thinking method to improve quality, reduce cost, and improve customer's satisfaction and royalty. Six-Sigma is a structured management method to utilize data and can be used in all aspects of business. Six-Sigma is not a statistical method, but statistic is used as tool in Six Sigma to interpret and explain data. The results of this technique in the organizations are cost, error, and time reduction to implement periodic work and reduce wasting as well as increasing productivity and efficiency.

3- Wastes

Sources of losses and wastes are a clue to identify organizational problems, reduce costs and increasing valueadded in the organization; therefore, competition and production are increased in the organization. Any wasting, discarded pieces, bad usage, high dispersion, unused and discarded material, wasting material, overrun, destroying material, craps, garbage, rubbish, surplus material and non- used material are defined as wasting. Process improvement and identifying problems to determine wasting resource were done in Sepahan equipment building. Among all kinds of identified waste like low quality in purchase, intermediate / interaction management, transportation, movement, surplus processing, waiting time, machinery shortage, surplus production, repair and failure of machinery and human resource, this project led to reduce wasting in the field of purchase quality, processing, waiting time, interactions, and human resource.

4-Identifying, Analyzing, and Problem Solving in PGS Method

Identifying problem appropriate and solving them by appropriate solving problems is done in this regard. Therefore, lack of guidance pattern maybe makes some problems in problem solving. Based on General Jorge S. Paton opinion "if you tell people where to go, but don't say how to go, they are surprised. Therefore, an organized pattern is needed to solve problems in the organization. In order to identify, analyze and solve identified problems, PGS instructions have been designed in the organization and problems have been solved by a comprehensive method.

Problem solving steps are done using define, measure, analyze and improve and control steps which are named Gardens. In addition, in order to assure accuracy of team performance based on instruction and evaluation progress percent over the time, auditing checklist related to each step (appendix 1) was designed and problem solving team have been evaluated based on auditing schedule. Based on PSG instruction to build Sephan equipment in management and expert organizational department, main problems were identified and prioritized and below steps are done to solve problems.

4-1 Definition

First step to encounter an important and complex problem is to define problem and importance of problem solving.

In this step, problem is expressed and explained completely, also importance and necessity of problem solving is surveyed. In order to implement this step, "problem solving project charter" (appendix 2) should be completed and below topics should be explained in the charter:

4-1-1 problem title: in this section, the title and purpose of problem solving is started by improvement action. The applied improvement actions in problem solving are increasing or decreasing and in some cases are holding constant.

4-1-2: Problem number, date, revision number, date of revision: in this section, related number to problem, time of completing project charter and re-edit of charter as well as edition time are shown.

4-1-3: problem solving: team should be agreed in one opinion to establish problem solving and obtain a concept and complete explanation of problem solving which is significant using operational definition. In order to uniform and determine problem solving, smart expression is discussed; it means specified, measurement, achievable, result oriented and time bounded.

4-1-4: explain the importance of problem: in this section, importance and necessity of problem should be specified and explained, so people are convinced to use problem solving to save time and cost.

4-1-5: financial advantages of problem solving: in this section, economic advantages of problem solving are determined for organization. If problem solving is shown with a number, problem is turned to a business care.

4-1-6: explain desirable settlement and problem purpose: this determines focus and direction and facilitated solution evaluation.

4-1-7: explain index and criteria or acceptable limits: in this section, completing problem charter below phases is implemented:

> Operational definition of index

The indexes which are improved using problem solving are operational definition and the method, the unit of measure; criteria and the current value are explained. Acceptable criterion for each index is distinguished by analyzing available date or patterning same cases.

Drawing tree diagram

In this phase, tree diagram tool is used to divide primary problems to smaller problems and the original scope of problem is determined using Pareto diagram and the results of this phase.

Drawing Pareto diagram

After dividing problems to smaller problems, Pareto diagram is used to specify importance of problem components

4-1-8: macro Timing: set the start and end of the project, given the scope and size of the Problem.

4-1-9: Introducing team of problem solving: After setting out the nature of the Problem, it is necessary to assign experts to solve problem.

4-1-10: Verification and approval of the project: after approving above cases and certainty of the cases in "problem solving project charter", this issue is verified and approved by director manager to implement next stages.

4-2 Measure

In this section, data and information in problems are specified and final result of data is summarized. This section consists of drawing different diagrams based on available data and aimed to statistical analysis of these diagrams in the next phases.

4-2-1 Measurement tool

- **Run Chart diagram:** this diagram is used to show data changing in a time period or to compare other variable.
- > Time Series: this diagram is used to present and survey changes of a variable during time period.
- **Box Plot diagram:** this diagram is used to distinguish and compare available data. In this diagram, main concern is one the data which are in abnormal situation or has high variance

Histogram diagram: abundance is shown in this diagram and centralized and scattering indexes of data are estimated and data abundance and normal distribution are compared.

4-3- Analysis

Analysis purpose is to determine potential reason and influencing factor on problem indexes and selecting root reasons of problems. In order to identify root causes, brainstorming sessions was hold and main problem was determined by analyzing Pareto diagram, so all cases which influence on indexes are listed. In the brainstorming session, the given causes should be soluble. In a meeting to discover potential reasons, best situation is absence of managers. In brainstorming meeting, all potential causes are identified and categorized in personnel, material, environment, measurement tool and machinery and procedure groups. After categorizing, these groups are shown by a Fish Bone diagram and then root causes related to each group are selected through following.

- Selecting all causes: if number of unknown causes is less than 3, screening known causes is not needed and all causes are considered as root causes.
- Analysis of outliers: analyzing drawn diagrams, points which are placed in abnormal situation are identified and causes are extracted thorough documents. Root causes are some causes which are specified in abnormal points. Run chart and Box Plot are important tools in this field.
- Counting frequency of each occurrence in each potential cause: number and documents of frequencies have been found by file searching. More frequency shows that this cause could be a root cause.
- FMEA method: in this method, intensity, occurrence and discovering of risk number of potential causes are determined and root causes are extracted through comparing these numbers by Pareto diagram.
- Flowchart: drawing work flowchart and using experts opinion, time and place of caused are specified on flowchart. This method is useful to prioritize causes
- Benchmarking: in some cases, benchmarking is used to specify root causes among same cases of superior businesses.
- > Expertized opinion: most important causes are selected using experts opinions among potential causes.

4-4 Control and Improvement

Complete understanding of root causes, appropriate solutions are provided by member. Selecting root solutions is done among all appropriate solutions which have provided by team members. In order to obtain these solutions, a brainstorming session is held by management. After final determination of root causes, implementing risk of such solutions are analyzed and an action plan is prepared and implemented to act selected solutions.

5- Comparison of PSG Method and Six Sigma Approach

Notes which are regarded in PSG designing and establishing is to select and implement a method to be implemented by experts in addition to improvement realization. By regarding organizational strategies in the shortest time, PSG method can facilitate maximum acceptable results. In addition to given cases, time and budget limitation are regarded in this field. While, implementing six sigma project needs to long-term culture making in addition to high budge.

Six sigma approach is concerned on customer's requirements and satisfaction identify wasting and error source, while PSG method focuses on identifying and removing wasting resources in the work event. PGS method is less complex form problem solving approach and is based on six sigma concepts. Similarity between these two methods is improvement. Tennet believes six sigma focuses on customer and profitability, statistical techniques and methodology to improve processes; two latter cases are considered in PSG method. In addition, using different step of designing and implementing six sigma technique with DMADV approach consist of Define, Measure, Analyze, Design and verify and DMAIC approach I defined by replacing two latter stage with improve and Control. Best tool to analyze and measure data is statistical technique PSG which is main tool of analysis in the six-sigma. In other prospective, administrative team and task is simulated in PSG method.

Administrative manager at the six-sigma is same organizational manager in PSG method and is responsible to establish viewpoints and make suitable climate in the organization to implement PSG projects and define purposes and business strategies. Top managers to build Sepahan equipment are same administrative managers in the six-sigma which are responsible to manage project, reporting and informing project progress to abroad.

In PSG project, facilitator of problem solving is determined which are same administrative managers of six sigma and responsible to implement projects in organizational department, facilitating and prioritize projects based on commercial purposes, basing and implementing training programs, selecting and coaching team members and estimating projects progress. Finally, training approach and knowledge discovering in the six sigma is reflected in PSG method.

6-PSG Implementation

6-1 Defining Organizational Problems

Based on PGS methods in organizational departments, main problems are determined based on table (1)

Financia 1 Profit	Importance of	Explain Problem			Title			Name of Department	
1110111	01 Explanation								
Reduce	Long Time	Reduce Th	e Time Bety	veen	Redu	e Recruitmen	t Time	Human Resou	irce
Training	To	Need To F	mploy A	veen	Reau		t Thire	Human Resource	
Costs	Recruitment	Competent	t Person To 1	Do					
Lucrosso	Duo To Po	Employme	nt	00					
Droductiv	Due 10 Ke-	Employine							
	Working,								
11y,	Stopping								
Improve	Projects,								
ment The	Work Fault,								
Performa	Human								
nce Of	Resource								
The	Fatigue And								
Organiza	Working								
tion	More Leads								
	То								
	Qualitative								
	And								
	Quantitative								
	Loss.								
Results	Results of	Operation	Operational Definition of Function					Explaining C	Current
Of	Tree	Target	Current	Tech	nique	Unit of	Name	Situation and	l Target
Pareto	Diagram	8	Value	s to	•	Measurem			C
Diagram	0			Meas	sure	ent			
80% of	Dividing	50	101	Avera	age	Dav	Recruitme	Target	Current
Recruitm	Recruitment			Of	0	5	nt Time	U	Situation
ent Time	Time To			Recri	iitme			50 Days	101 Days
Is	Department			nt Tir	ne In			50 Duys	101 Days
Related	Request			Onel	Period				
To	Primary			Oner	cilou				
Asking	Interview								
Time	Test								
And	Pocruitmont								
Droblom	Committoo								
L	Monagor								
18 Composito	Ammanal								
d Te	Approval,								
d 10	working								
Time	Ime								
Reductio									
n Of									
Departm									
ent									
Request									
Financial	Importance		Explain Pro	oblem			Title	Name	Of Department
Duction	•								
Profit	Of								

Table 1: Determined Problems

In	v Center jor 1 to	y Center for Promoting Ideas, USA					n	Copyright © The Author(s)		
III	Removing	Reduction	Rework On	The	Reduc	ce The Misma	tch	Technical And E	ngineering	
Addition	Mismatch	Project's P	rimary,		Techr	nology To Ope	erations			
То	Led To	Manufactu	ring And		Technology					
Reduce	Remove	Assembly	Technology							
Wasting,	Wasting Like									
10	Traffic In									
Billion	Engineering									
Rial Was	And									
Saved	Technical									
	Department,									
	Stopping									
	Production									
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	Unemployme									
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	High									
	Wasting,									
	Depreciation									
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	Machinery									
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	Equipment,									
	Storage Cost									
	And Repair									
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Diagram	Diagram		value	Meas	ure	ent				
21091011										
	Share	An	An	Com	are	Number of	Mismatch	Target	Current	
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6-2 Measure Problems

Based on PSG method, all related data to gathering problems in analysis stage is drawn. When there is no document and evidence to survey data, database, and worksheet are designed and will use in the future. Most important diagrams which have feedback and have been used include Box Plot and Run Chart. In all problems, data changing in different time and in some cases were analyzed by secondary variable which shows increase or decrease data current data and documents were extracted. These documents are used in analysis step to extract causes. One of advantages of Box Plot is to represent outlier points in all data. Since, abnormal cases shows influencing factor and inform causes, drawing these diagrams identify outliers and available documents to utilize in the next stages. Drawn diagrams are related to appendix (3)

6-3 Analysis of Problems

In analysis stage, documents related to abnormal data which are determined in the drawn diagrams have been surveyed. In order to investigate these documents and extracting potential causes, all experts in problem solving team should participate in brainstorming sessions and regard to requirements like people freedom to explain thoughts. All people opine their ideas and these opinions are shown at the end of meeting in form of cause and effect diagram. The sample of cause and effect diagram is related to appendix (4)

Each of problems solving team used one or several method to extract root causes based on the tools to measure data. Sample of the used tool in each problem is based on Table (2)

Extraction method in root causes	Problem
Analyzing outlier and high variance data in Box Plot diagram	Reduce recruitment time
Analyze outlier in Box Plot diagram and Prioritize potential	Reduce the mismatch Technology to Operations
causes through FMEA	Technology
Analyze outlier in Box Plot diagram and Prioritize potential	Reduce time to servicing users
causes through FMEA	
Prioritize potential causes through FMEA	Reduce waste in the project of Turbo-Compressors
Prioritize potential causes through FMEA	reduction NCR product
Survey abnormal point in diagram and using production	Reduce waste of raw materials
personnel opinion and benchmarking successful samples	
Survey abnormal point in diagram and using experts opinion	Reduce time of purchasing

Table (2): method to discover root causes

In the analysis level, all causes which were explained in cause and effect diagram were selected to solve problems.

6-4 Problem Improvement and Control

Finding causes of problems is effective when possible and administrative solutions are identified and implemented using organized planning and this is realized in improvement process. Problem solving team are selected based on a brainstorming session with management presence, they offer all possible solutions and then select best solution based on risk analysis, then a solution is approved and converted to a plan. Sub activities are identified and human resources related to each activity are introduced. Problem solving facilitators are responsible to follow activities in improvement process. One of most important note to solve a problem completely is to evaluate solutions in different time periods. Therefore, determined indexes have been evaluated for 6 month problems after implementing solution and are continued if any progress is shown. Building training institute and educating trainee, establishing website, Feasibility and timing project to employ human resource to reduce time to employ and reduce reworking, surplus working and increasing personnel satisfaction, modifying worksheets, presence of experts in production site to train and reduce technology volume and reduce wasting, preparing training book for computer users, holding annually test and encourage superior individual to increase knowledge, informing computer uses to prevent problems, prepare review instruction to reduce waste and time in computer systems, increasing knowledge of managers, increasing control of production, visiting site and powers to fined importance of quality of project, auditing contractor based on important parameter in the organization, fixed time working and human resource, periodic test of welding to reduce NCR products and wasting, contracting long-term to supplier, identify supplier and collect information to reduce purchasing time and prevent delay in the projects.

7- Conclusion

The results of this project in the organization have been investigated indifferent aspects. Development and broadcasting cultural and training problems in the field of problem solving techniques, also capacity of the problems in the organization, developing teamwork culture, creativity and innovation and using individual and team strategies, more saving compared to individual strategies, changing organizational behavior and pattern from task attitude to process attitude, decrease time to solve problems are PSG results. Other aspects include develop and promote level of organizational productivity, promote qualitative, scientific and expertize performance of expert team. Therefore, improving work process and saving costs and removing factors like wasting like bad quality of purchase, surplus processing, waiting time, interaction and human resource should be created. Results of problem solving showed reduction of training cost, improvement of organizational performance, saving induced by decreasing technology mismatch and NCR products and time to respond service request of ICT and reducing purchasing time. One of result of PSG implementation was obtained in Sepahn equipment and is generality approve of this method to solve social and organizational problems. Lack of a comprehensive method to analyze risk, not estimating discovering number in FMEA is PSG limitation which would be regarded in future researches.

Appendix 1

Name of pr auditing tea	:	name of							
Objective	Implemented Efficiency		ciency	Auditing issues	Standard	clause			
evidence				of					
(positive			docu	iments					
and									
(negative									
	No	Yes	No	Yes		OHSAS	EMS	QMS	
					Does auditing department determine and	Accordin	g to PSO	3	
					define problems to understand others?				
					If Rial value is estimated by problem	According to PSG			
					solving? If Rial value is effective?		-		
					Is operational definition of index and	Accordin	g to PSO	<u> </u>	
					variables done to express desirable situation?		-		
					Is purpose of problem solving is shown in the	Accordin	g to PSO	3	
					number?				

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					Is tree diagram used to divide problem to smaller problems?	Acco	rding to PSG
					Is Pareto diagram used to dividing smaller department?	Acco	rding to PSG
					Is there any edition in problem solving team?	Acco	rding to PSG
				Do dand diag	data summarize on Run chart, time series, box p histogram? Does need analysis done on drawn ram?	lot	According to PSG
				If da	nta categorization is clear in diagrams? Is there in an ation based on drawn diagram?	nore	According to PSG
				Is th	here any abnormal situation in drawn diagrams?		According to PSG
				Is ar	halysis done if there is abnormal data?		According to PSG
				Is th or de	ere any action to draw and present to produce d esign form?	ata	According to PSG
				If br	ainstorming session are formed in problem root	ing?	According to PSG
				If gi mate are c	ven opinion in brainstorming session (personne erial, environment, machinery, measure and met distinguished?	l, thod)	According to PSG
				If di diag	stinguished cases are drawn on cause and effect ram?	,	According to PSG
				Is re depa	elated documents installed on story abroad? Is artment problems identified?		According to PSG
				Do p root	potential causes induced by brainstorming speci cause identified among potential causes?	fy? Is	According to PSG
				If av cour to id	vailable methods (analysis of outlier, occurrence nting, FMEA, flowchart and benchmarking) are lentify causes?	used	According to PSG
				Is do	ocument available to identify root cause? Are ro ses listed in the table?	oot	According to PSG
				Is bi for r	rainstorming done to determine appropriate solu root causes?	tions	According to PSG
				Are man	appropriate solution listed in the table? Does ager identify root solution?		According to PSG
				Is ri	sk analysis done for root solution?		According to PSG
				Do 1 Doe	related solutions distinguish to smaller activities s human and time determine for activity?	?	According to PSG
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				Doe solu dete	s documents and evidence available to impleme tions with promotion percent? Does related inde rmined to measure?	ent ex	According to PSG
				Doe Doe and	s current value of indexes show project promoti s related documents available to estimated index problem improvement?	on? xes	According to PSG

Appendix 2



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